



BHARATI VIDYAPEETH'S

INSTITUTE OF MANAGEMENT STUDIES & RESEARCH,
NAVI MUMBAI





Teaching Staff, BVIMSR



Non-Teaching Staff, BVIMSR



Dr. Patangrao Kadam

Founder: Bharati Vidyapeeth, Pune (1964)

Founder Chancellor: Bharati Vidyapeeth (Deemed to be University), Pune



Prof. Dr. Shivajirao Kadam
Chancellor: Bharati Vidyapeeth (Deemed to be University), Pune



Dr. Vishwajeet Kadam State Minister, Maharashtra State Secretary, Bharati Vidyapeeth, Pune

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Dr. Vishwajeet Kadam
State Minister, Maharashtra State
Secretary', Bharati Vidyapeeth, Pune

Hon'ble Secretary's Message

BVIMSR is a premier management institute from Navi Mumbai under the aegis of Bharati Vidyapeeth. It firmly adheres to the values and the philosophy of Bharati Vidyapeeth that endeavours to transform society through dynamic education.

Located strategically in a sprawling campus at Navi Mumbai, BVIMSR boasts of excellent infrastructure and experienced faculties which help in creating a congeal environment for academic excellence. Our approach is student centric and student's professional development is pivotal to our existence and progress. The teaching and learning environment ensures a solid foundation for the student and a gambit of activities planned throughout the year helps the students align with corporate requirements. The alumni connect ensures professional grooming of students.

"Ingenium" is an exhibition that represents our constant pursuit to transform the lives of students and society at large.



Dr. Vilasrao Kadam Regional Director

Bharati Vidyapeeth Educational Complex, Navi Mumbai.

BVIMSR has come a long way since its inception and has evolved into a primer business school offering top quality management education. The legacy and the values as espoused by Bharati Vidyapeeth which endeavors to transform society through dynamic

education and continues to inspire us to surge forward to deliver academic excellence, deeper industry engagement and wider career choices to its management graduates. The institute has excellent infrastructure and is strategically located in Navi Mumbai an industrial and commercial hub. The institute also boasts of competent and experienced faculty members that facilitate a congenial teaching and learning environment enriched by activity based learning. Industry interface activities and a plethora of other activities contribute to the holistic development of students. Alumni are also involved actively to enable us to refine our systems.

We are proud to present "Ingenium" which is a testimony of our endeavor in fulfilling the aspirations of students and translating their dream into reality.

Dr. Anjali Kalse Director, BVIMSR

I am pleased, to present "Ingenium" an annual magazine that depicts the varied initiatives carried out by the Institute.

We believe, in making champions through hard work and sincerity. A dedicated team of faculty members have left no stone unturned to bring out the winners and leaders of tomorrow, who have groomed our students in various facets of business education.



The Institute offers MMS (Master of Management Studies), affiliated to University of Mumbai approved by AICTE that enables the students to comprehend the concepts and functional aspects of management. Apart from regular subjects which are the basic course structure, our students receive many a value-added inputs in various functional areas and emerging contemporary domains from industry experts to horn their conceptual, analytical and leadership skills. Apart from these endeavors' skills development sessions, live projects and a gambit of co-curricular and extra-curricular activities help us make a complete management graduate out of each student. Our alumni who are placed in pivotal positions are actively engaged in career development of students and providing inputs in refining our systems. "Ingenium" is a testimony of our relentless effort aimed at the holistic development of students enabling us in realizing our grand objectives of transforming lives and society.

Vision

Social transformation through dynamic education

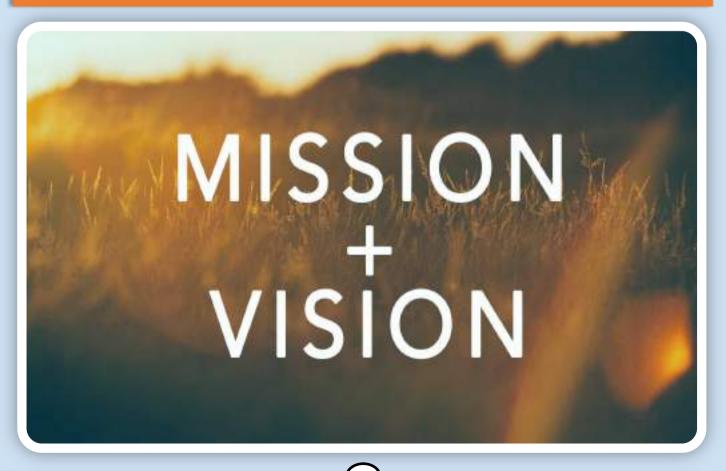
Mission

To foster excellence in teaching and research for enabling the students to apply knowledge of management for transforming business and society at large.

To equip students in analytical, entrepreneurial and professional skills to perform in global team environment.

To develop faculty and students by encouraging participation in research, consultancy, faculty development program and multi-disciplinary project so as to develop professional competencies to lead in a global environment.

To develop the competency to understand, analyze and connect commercial, legal, social and ethical aspects of business.





Infrastructure of IMSR

Institute has adequate academic infrastructure and facilities in the Institute premises. These facilities are according to the norms and requirements of AICTE, New Delhi, DTE, Mumbai and University of Mumbai. The management of the institute takes proper steps to maintain this academic infrastructure and facilities.

The Institute has a sprawling campus. Nestled amongst beautiful hills and spread over 0.5 acres, one would not imagine that this serene campus is in such proximity to the industrial belt that employs millions and contributes so much to the state and even the country.

The academic infrastructure facilities includes adequate fully equipped classroom with bench, computer with roof mounted projectors installed in each classroom, internet facility with Wi-Fi connectivity is provided in entire building and Institute premises. It also includes Playground, Gymkhana and Sports Facilities, Canteen and Health Center with first aid room and

common room for boys and girls along with seminar hall.

Library Facilities

BVIMSR Library is at the heart of the Academic Centre, designed to meet the academic and research needs of the business students. BVIMSR Library is an open system. Library is stocked with subject related books, general management books, personality development books, books on competitive examinations, encyclopedias, National and International Journals. Magazines, newspapers both English and local language, CD and research reports. For the smooth running of book distributions KOHA & OPAC Software is used in Library. BVIMSR library has a vast collection of 32519 volumes which includes more than 554 reference books. 6523 titles as well as 12,000 e-books of management disciplines. Library subscribes to 60 national journals and international journals of management. It is also subscribed J-gate& PRO-QUEST, Social Service Sciences, E-books.





IT Infrastructure

Institute is having total 160 desktop computers, 12 processors and 5 laptops. Desktop computers are organized in computer laboratories, language lab, faculty cabins and administrative office. Total 115 desktop computers with Microsoft applications are arranged in two computer laboratories with internet connectivity of 100 Mbps Network on optical fiber. Desktop computers and laptops is also made available to all the students and faculty during the college working hours and also extended hours as per the need.

- All the faculties are provided with desktop computers in their respective cabins and Laptops are also available for special purposes.
- All the computers are available with Internet facility of 100 Mbps Network on optical fiber.

- All computer laboratories are supported with UPS power back up facilities and further supported by Generator.
- All the classrooms are equipped with processor/ CPU, overhead projector and an audio system.
- All the computers are protected from virus using Quick Heal antivirus software.
- Few computers have the special software like SPSS version 22.0 to meet the research related work requirements.
- BVIMSR campus is Wi-Fi enabled with speed of 1 mbps per person. Students, teaching and nonteaching staff can access internet within 30 meters radius of the campus.
- The entire IT infrastructure is setup and maintained by two dedicated IT support staff.



Language Laboratory:

The purpose of a language lab is to involve students to actively participate in language learning exercises and get more practice than otherwise possible in a traditional classroom environment. Institute has procured software from 2016 onwards.

- Institute has I-Tell- Orell Digital Language Lab to equip students to improve the language proficiency.
- Faculty and students wear headsets that block outside sounds and disturbances.
- Students have a media player/recorder for listening to audio and recording speech.
- A server computer or a separate storage device is often used to store lesson materials in a digital format.

Indoor Sports Activity & Gym

We have indoor infrastructure facilities for table tennis, Caroms, Chess, Yoga etc. to nurture and nourish intrinsic happiness and joy amongst the students and to facilitate their mental wellbeing and overall emotional wellness. There is a well-equipped gym for use of students

Outdoor Sports Activity

The sports infrastructure at BVIMSR is one of the state of art

sports facility across Navi Mumbai. Distinguished by well-maintained outdoor fields for cricket, football, tennis (Cement courts), volleyball and athletics and so on to develop overall sportsmanship spirit and leadership skills.

Hostel Facilities

Bharati Vidyapeeth seeks to make high quality education accessible to everyone regardless of their location. Keeping this in mind excellent hostel facilities are available at Belpada Campus. Each hostel building has been designed to create the perfect study environment as well as a place in which students can reside comfortably and pursue their hobbies including sports and other extracurricular activities. Facilities available to ensure students are comfortable and cozy are

- Hostel Canteen offering Breakfast, Lunch and Dinner
- Daily Cleaning Service
- ◆ 24/7 Security Personnel and CCTV
- ◆ Fast Wi-Fi Connection

Separate hostels are available for boys and girls.



Faculties



DR. ANJALI KALSE
B.Sc., MIRPM, Ph.D. NFNLP [USA]
22 yrs. of Industry and
Academic Experience
Human Resources & Org. Development



Mr. DEEPAK JAKATE
B. Tech., PGDM (IIM-B)
33 yrs. of Industry and Academic
Experience
Operations



MR. S. S. RANJAN
B.Sc. (Honors), MAPRM, Ph.D.(P)
27 yrs. of Industry and Academic
Experience
Marketing



MR. KULDEEP BHALERAO B.Tech. (Textile), DMM, MBA-HR, UGC-NET (Mgt), Ph.D. (P) 22 yrs. of Ind. and Acad. Experience Human Resources & Reward Mgt,



MRS. PRIYETA PRIYADARSHINI BSc. PGDIM (MBA), M.Phil. PDG(P) 12 yrs. of Academic Experience Human Resources & Industrial Relations



DR. VIJAY VYANKETSH BIDNUR B.Com. MBA., DLL., Ph.D. 28 yrs. of Industry and Academic Experience Human Resources



MRS. VEENA CHAVAN

BCA, MBA (Finance and Marketing),
Ph.D. (P)

16 yrs. of Ind. and Acad. Experience
Finance



DR. MANISHA DUBEY
Ph.D., UGC NET, MHRM & IR, LLB
15 yrs. of Academic Experience
Human Resources



MRS. RAJNI MATHUR

B.Sc. (Maths), MA (Eco.), MBA, Ph.D. (P)

16 yrs. of Academic Experience

Human Resources



DR. PURVI PUJARI
MA (Eco.), UGC (NET) - JRF, Ph.D.
11 yrs. of Academic Experience
General Management



DR. UMA DURGUDE
M.Sc., MMS, Ph.D.
15 yrs. of Industry and Academic Exp.
Marketing



DR. ASMAT ARA SHAIKH
B.A, MBA (Marketing& Finance)
Ph.D. (Marketing)
12 yrs of Academic Experience
Marketing



DR. MANISHA L. WAGHMODE B.Sc., M.C.A., MBA (HR), Ph.D. 18 yrs of Academic Experience Operations Research



DR. VEENA TRIPATHI
B.E., MBA, UGC-NET-JRF, Ph.D.
14 yrs. of Industry and Academic
Experience
Marketing and Operations



MR. SAMEER SONAWANE B.Pharm, B.com, MMM, UGC-NET, DBM, PGDRAF, Ph.D.(P) 15 yrs. of Ind. and Acad. Experience Marketing



MS. SONALI ATHAWALE M.Com, MBA, Ph.D. (P). 15 yrs. of Industry and Academic Experience Finance



MRS. ALKA DHINGRA
B.Com., MBA, TallyERP9, PET,
Mutual funds V-B, Ph.D.(P)
9.5 yrs. of Ind. and Acad. Experience
Finance



MR. VIKRANT D. GHARAT
BSc.(Chemistry), MMS, LLB, DIT NIIT, CFS
10 yrs. of Industry and
Academic Experience
Marketing



MR. MAKARAND POLE B.Sc., M.Com, MBA 25 yrs. of Ind. and Acad. Experience Human Resources

Visiting Faculty

MR. NADEEM MERCHANT B.Sc., MBA, Ph.D.	MR. JITENDRA SINGH MBA, CFA	MR. P. V. RANGANATHAN B. COM., F.S.C., AICWA
20 yrs. of Industry and Academic Experience MR. NITIN TIKE B.Sc., MBA (FINANCE) 22 yrs. of Industry and Academic Experience	22 yrs. of Industry and Academic Experience MR. B. S. PAI B.E. (Electrical) 49 yrs. of Industry and Academic Experience	23 yrs. of Industry and Academic Experience MRS. S. G. VAIDYA M. Sc. (Maths) 33 yrs. of Industry and Academic Experience
MR. ASHOK THAPAR B.Sc., BMM, MBA 33 yrs. of Industry and Academic Experience	MR. SUGAM CHAUBAL B. Com., MBA 25 yrs. of Industry and Academic Experience	Prof. Kartik Satish Mhavarkar B.E. Computer, MMS (Finance), M.com (Finance)
MR. GAURAV DERASARI B.E. (Computers) 10 yrs. of Industry and Academic Experience	MR. VAIBHAVI GARGE M. Pharm. 15yrs. of Industry and Academic Experience	Dr. S Rajagopalan B.Tech (Mechanical), MBA ops form ICFAI university Ph.D. Management, 35 year Industry & 14 year Academics Operations Management
MR. VASUDEVAN B.A., B.Com., B.G.L., CAIIB, GDCA 39 yrs. of Industry and Academic Experience	MRS. PADMAVATI KRISHNAN MBA, CFA 26 yrs. of Industry and Academic Experience	R.R. Srinivasan B.E. Electronics and Communication, Project Manager, CAT, IIT Mumbai, 37 year of Industrial Experience, Ex senior (ISRO) Ex V.P Telexcell Info Systems Operations Management
MR. ALOK GOVIL B. TECH., PGDBM, PGDFC 37 yrs. of Industry and Academic Experience	MRS. ASHA PHADKE M Com. 22 yrs. of Academic Experience	Vikas Bhaskar, B.E. Mechanical (gold Medalist) MBA, NIPIE CPIM, 15+ SCM Experience
MR. KAPIL TANDON M.Tech. (Chemical), PGDBM 40 yrs. of Industry and Academic Experience	MR. MADAN MOHAN B.Sc., B.E., MBA 43 yrs. of Industry and Academic Experience	P. Ramaswamy B. Sc., MMS, DCM 25 years' Experience in IT Industry for solution selling Entrepreneurship Development
DR. VANDANA PATIL M.Sc., B.Ed., Ph.D.	MRS. AMBIKA ARVIND MA Business comm. 35 yrs. of Academic Experience Communication Skills	Mr. Sanjay Sinha Corporate valuation, Merger and Acquisition B.Sc. (Phy, Math's), M.Sc. Stats, MBA Fin, MPhil. Fin, PhD Micro Fin, Certificate in Capital Market, Regulation& Compliance (University of Reading London) 12 yrs of Corporate& 14 yrs of Academic Exp. Financial Management
MR. SUGAM CHAUBAL B. Com., MBA 25 yrs. of Industry and Academic Experience	MR. SANJAY SINHA M.Sc., MBA, M.Phil., PhD. (P) 20 yrs. of Industry and Academic Experience	Mr. Bharat Nadkarni MBA (Jamnalal Bajaj Institute of Management Studies) 34 yrs of Experience in Industry Strategic Management
MR. FARROK MISTRY M.Com, MMS, CAIIB	MRS. SEEMA SHAH B.E. (Computers) 21 yrs. of Industry and Academic Experience	SHEELA SANKARAN IYER BCom, Translation Techniques (Germany) Announcing, Broad Casting, Compering& Dubbing (Xavier College of Communication) 20 yrs of Academic Experience German Language

Academic Calendar 2020-21 for MMS (For All Semesters)

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Great Going Human Capital Club

Human Capital Club of BVIMSR had organized an International Webinar on "Formulation and Implementation of Digital Strategy" on 12th September, 2020. Chief Resource Person of the webinar Dr. Priya Gupta, Atal Bihari Vijapayee School of Management and Entrepreneurship,



Jawaharlal Nehru University (JNU) covered all the aspects of Formulation and Implementation of Digital Strategy with various corporate cases. This program was also live on Youtube. The remarkable statistics of this webinar records as attendees 1188 and over 40 international participation. Prof. Kuldeep Bhalerao is the organizing Secretary of this Human Capital club.

To Boost Bilateral Trade & Relations with South Africa

An international virtual symposium was hosted on the theme "Trade, Commerce, Bilateral relations and Opportunities between India and South Africa



on 21 November 2020. Ms. Andrea Kuhn, the Consul-General, Consulate General Mumbai, India said that South Africa offers huge opportunities for investment and it has reasons for investment.

Mr. Dean Hoff, Consul-Economic & the South

African Consulate General, Mumbai, India stressed on the strategies undertaken by the South African government in reviving their economy post COVID-19. Prof (Dr.) Anjali Kalse, | Director BVIMSR, who in her



speech emphasized the importance of India and South Africa economies to revive world economy



post COVID-19. The symposium had also received wide media coverage

Need to collaborate in Education and Tourism with Malaysia

In a workshop hosted by BVIMSR in association with the Consulate General of Malaysia in Mumbai, it is expressed that India and Malaysia need to collaborate more in the fields of education and tourism. This virtual international symposium was hosted on 4 December 2020 on the theme trade, commerce, bilateral relations and opportunities between India and Malaysia. The symposium has received a diverse array of participation ranging from managers, entrepreneurs, businessmen, researchers, academicians and students from across the globe.

The key speaker Mr. Zainal Azlan Mohd Nadzir, the Consul General, Consulate General of Malaysia, Mumbai in his speech stressed the strong cultural ties between India and Malaysia.

In her welcome address Dr. Anjali Kalse, Director BVIMSR gave an overview of Bharati Vidyapeeth and the importance of collaborating with Malaysia in the field of education as India has emerged as an education hub for Malaysian students.





To Boost Entreprenial Mind-set

A workshop was conducted to apprise students about how to Entrepreneurial mind-set can lead to creativity and innovation. Prof. Neel Ramesh an



eminent entrepreneur conducted the session on 11 September 2020 and gave introductory note on how entrepreneurship can lead to a career option which is quite satisfactory and gives independence to youngsters to provide solutions to various problems existing in society. Dr. Rajni Mathur, and Dr. Manisha Shukla were the coordinator for this workshop.

Workshop by Eminent Entrepreneur

A workshop was conducted to apprise students about how to generate ideas for starting business. Prof. Neel Ramesh an eminent entrepreneur conducted the session and gave introductory note on how to generate ideas can lead to a career option which is quite



satisfactory and gives independence to youngsters to start new business. Dr. Rajni Mathur, and Dr. Manisha Shukla were the coordinator for this workshop.

Yoga for Immunity and Respiratory Health

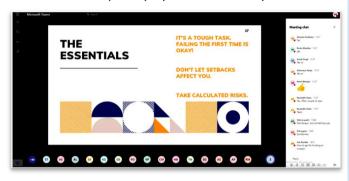


Yoga is an immensely rich and highly complex spiritual tradition and a means to join the individual soul with the universal soul. The basic aim and function of Yoga

is to develop physical and mental strength, resistance to disease and a strong mind. This was expressed in a workshop hosted by BVIMSR and Isha volunteers on 11 June 2021. on the occasion of international yoga day.

Dare to Dream - A Start Up Story

A story telling webinar under the banner of BVIMSR Institute Innovation Club (IIC) was conducted on dare to dream – a startup story by Mr. Yash Sherry a renowned



name of the subject on 18 September 2020. The session has provided an insight to the students about how to start a business and think out of the box. He also discussed about the probable problems that may come up while starting a business and the possible ways to handle them.

EMINENCE 2.0 – The Annual Extravaganza

A Two-day cultural event named EMINENCE 2.0 was held on 16th & 17th April 2021 organized by BVIMSR along with BVIMIT & BVP. It was an online event conducted on MS Teams platform and witnessed over 100 participants. This involving event on day one comprised of quiz, indoor games, singing, yoga, and



dances from Indian various states. The second day was even more exciting that included tambola. brandwiz, Fitness Freak, Story Telling, Ad Making, & Reel Making.

The

extravaganza was accomplished by declaring the results for games and online streamed events along with impressive feedback from faculty members, students, and other stakeholders.



FDP on Emotional Intelligence at Work

The FDP hosted on 24 October 2020 on Zoom that outlined the real world emotional hijacking and application of Scarf method which was appreciated by all.



The key speaker Dr. Lata S. Patil, the founder and director of Sudnani Solutions Pvt. Ltd. stressed that emotional intelligence is a vital consideration in the workplace for many reasons, but 2 important aspects of it includes, the higher job satisfaction and the resultant job performance.

FDP on Research Publication and Analytics

FDP for the duration of 7 days organised between 25 January 2021 and 31 January 2021 in association with Graduation Business School, Ireland and Institute of Management and Research, New Delhi. Over 250 faculties attended this Faculty Development Program and participants appreciated the content and the presentation.



'Retail Ka Mahakumbh' by Dr. Vivek Bindra

Dr. Vivek Bindra, CEO, Bada Business and is one of the world's greatest influencers, and an international, corporate trainer & inspirational Business coach held a YouTube live sessionin collaboration with BVIMSR, Navi Mumbai 'Retail Ka Mahakumbh' on 27 September 2020, where details of retail industry and tips to perform better in your business were shared. Mr. Bindra gave a huge number of suggestions to budding entrepreneurs regarding innovative ideas to capture and retain the customers, attractive marketing campaigns and grow and sustain the business.







International Women's Day Celebration

BVIMSR celebrated International Women's Day (08 March 2021) in most unique way by hosting a webinar comprising of 2 sessions. The first session was on the topic "Sexual Harassment at Workplace". The speaker for the session Prof. Nuzhat Afroz Abdul Q. Shaikh, Assistant Professor, Government Law College, Mumbai, briefed about sexual harassment, and given an insight to how to file a complaint, its detailed procedure.

The second session was devoted on the topic "Healthy Diet Tips for Working Women" where, the speaker Ms. Smita Jain, a renowned professional dietician, explained about eating habits across various age groups and guided about what to eat to become fit and healthy. She also shared a diet chat. Both the sessions were followed by an extensive question and answer session.



A 2 days (04 & 05 February 2021) virtual induction program was organised with a view to groom the overall personality of students, holistic development and to make them acquainted with the culture of BVIMSR. The purpose was to make the students aware of their prospective opportunities and to show them the path they have to adopt in order to become successful and an industry ready professional. Session on examination and placement were also part of this this induction program.

"हम होंगे कामयाब" Work Culture to Work Performance

The resource person Mr. Jayprakash Kabra is having over 17 years of rich experience in man management and has conducted over 4,300 programs for public and private sector companies. Mr. Kabra explored on the topic Work culture and work performance. His speech was inspired by all present participants that included all the teaching and non-teaching staff members from Bharati Vidyapeeth sankul from various regions. The program was hosted on June 29, 2021.













Sr.			National				UGC/
No	Faculty	Name of Refereed Journal	/ Internati onal	Title of the Paper	Year of Publication	ISSN/ ISBN	Referred/ ABDC/Scopus/ WOS
1	Dr.Anjali Kalse	Novyi Mir Research Journal	Internati onal	"A review on micro insurance in rural India	2021	ISSN No:- 0130- 7673 .Impa ct factor 6.1	UGC approved
2	Dr.Anjali Kalse	Revista Geintec- Gestao Inovacao E Tecnologias	Internati onal	An Exploration of The Internet Influence Amongst School Going Children	2021	2237-0722	Web of Science
3	Dr. Manisha Shukla	Revista Geintec- Gestao Inovacao E Tecnologias	Internati onal	An Exploration of The Internet Influence Amongst School Going Children	Jun-21	2237-0722	Web of Science
4	Dr. Manisha Shukla	Journal of Contemporary Issues in Business and Government	Internati onal	An Exploratory Study On Motives And Use Of Electronic Resources By Graduate Students In Navi Mumbai	Feb. 2021	1323-6903	Web of Science
5	Dr. Vijay V. Bidnur	Vidyabharti International Interdisciplinary	Internati onal	A Study on the gaining popularity of E-commerce during COVID-19 Pandemic: A Case Study of Navi Mumbai	Special Issue:- August 2021	ISSN2319- 4979 Impact Factor:- 1.469 (2020 -2021)	Web of Science
6	Dr. Vijay V. Bidnur	Novyi Mir Research Journal	Internati onal	"A review on micro insurance in rural India	Jun-2021	ISSN No:- 0130- 7673 .Impa ct factor 6.1	UGC approved
7	Prof Veena Kolte	Academy of Marketing Studies Journal	Internati onal	Sufferings And Pain Of Retired (Old) Aged People During Covid-19: A Case Of Indian Family	Jun-2021	1528-2678- 25-4-444	ABDC
8	Prof. Kuldeep Bhalerao	Asian Journal of Management	National	Impact of COVID 19 on small and medium enterprises	Vol. 13, Issue 1, 2021	2321-5763	Referred & Indian Citation Index



Sr. No	Faculty	Name of Refereed	National / Internati	Title of the Paper	Year of Publication	ISSN/ ISBN	UGC/ Referred/ ABDC/Scopus/
			onal				wos
9	Prof. Kuldeep Bhalerao	Academy of Marketing Studies Journal	Internati onal	Technology: A pathway towards sustainability	2021	1528-2678	ABDC- B Category
10	Prof. Kuldeep Bhalerao	Business Studies Journal	National	Covid 19 pandemic: changing business model.	2021	1944-6578	Referred
11	Prof. Kuldeep Bhalerao	NOVIY MIR Research Journal	National	A Review on Micro Insurance in Rural India.	2021	0130-7673	Web of Science
12	Dr. Asmat Ara Shaikh	Journal of Contemporary Issues in Business and Government Vol. 27, No. 2, 2021	Internati onal	An Exploratory study on Motives and use of Electronic Resources by Graduate Students in Navi Mumbai	2021	ISSN: 1323- 6903	Web of Science
13	Dr. Asmat Ara Shaikh	Academy of Marketing Studies Journal, Volume 25, Issue 03, 2021	Internati onal	"A two-decade literature review on challenges faced by SMEs in technology adoption"	2021	ISSN: 1528- 2678	ABDC_B
14	Dr. Asmat Ara Shaikh	Academy of Marketing Studies Journal, Volume 25, Special Issue 2, 2021	Internati onal	"A viewpoint on sustainable practices of Coles and Woolworths during covid-19"	2021	ISSN: 1528- 2678	ABDC_B
15	Dr. Asmat Ara Shaikh	Academy of Strategic Management Journal Volume 20, Special Issue 5, 2021	Internati onal	"Role of Emotional Intelligence and strategic human resource management during covid-19 pandemic"	2021	ISSN: 1939- 6104	SCOPUS
16	Dr. Asmat Ara Shaikh	Journal of Contemporary Issues in Business and Government Vol. 27, No. 2,2021,	Internati onal	"Empirical study: Influence of trade value offered by e- marketers on intention quotient of Mumbai based online shoppers to shop online"	2021	ISSN: 1323- 6903	Web of Science



Sr. No	Faculty	Name of Refereed Journal	National / Internati onal	Title of the Paper	Year of Publicati on	ISSN/ ISBN	UGC/ Referred / ABDC/ Scopus/ WOS
17	Dr. Asmatara Shaikh	Materials Today proceeding SCOPUS Indexed, 10.1016/ j.matpr.2021.07.388	Internati onal	"The aspect of Vast data management problem in healthcare sector and implementation of cloud computing techniques"	2021		SCOPUS
18	Prof. Priyeta Priyadarshini	Vidyabharathi International Interdisciplinary Research Journal	Internati onal	A study on the gaining popularity of E-commerce during Covid-19 Pandemic:A case study of Navi-Mumbai	2021	2319-4979	Web of Science
19	Prof. Priyeta Priyadarshini	Dogo Rangrang Research Journal	National	Facilities To Prospective Patients With Reference To Dawaibox"	2021	2347-7180	UGC
20	Prof. Priyeta Priyadarshini	Dogo Rangrang Research Journal	National	A Study Of Impact Of Web Series Streaming Online On Indian Youth	2021	2347-7180	UGC
21	Prof. Priyeta Priyadarshini	Peer Reviwed Journal (CPI-Ahmedabad)	Internati onal	Attitudinal, Awareness and Perceptional differences in Virtual and Offline learning during COVID-19 Pandemic	2021	In progress	
22	Prof. Sameer Sonawane	Quest Journals Journal Of Research In Business And Management	Internati onal	Does Online / App- Based Pharmacy Impact India To Lower Health Cost ?	2021	2347-3002	crossref
23	Dr. Manisha Waghmode	Journal of Contemporary Issues in Business and Government Vol. 27, No. 2, 2021	Internati onal	An Exploratory study on Motives and use of Electronic Resources by Graduate Students in Navi Mumbai	2021	ISSN: 1323 -6903	Web of Science
24	Dr. Manisha Waghmode	Revista Geintec- Gestao Inovacao E Tecnologias	Internati onal	An Exploration of The Internet Influence Amongst School Going Children	2021	2229-3620	wos



Sr. No	Faculty	Name of Refereed Journal	National / Internati onal	Title of the Paper	Year of Publicati on	ISSN/ ISBN	UGC/ Referre d/ ABDC/ Scopus / WOS
25	Prof. Satya S. Ranjan	Vidyabharati International Interdisciplinary Research Journal Special issue	Internati onal	A study on the gaining popularity of E-commerce during COVID-19 pandemic: A case study of Navi Mumbai	August. 2021	ISSN: 2319 -4979	
26	Dr. Asmat Ara Shaikh	Business Studies Journal	Internati onal	Significance of Radio Frequency Identification Device (RFID) In the Transit Sector	2021	Print ISSN: 1944- 656X; Online ISSN: 1944 -6578)	ABDC-C
27	Dr. Anjali Kalse	Materials Today	Internati onal	Usage and adoption of artificial intelligence in SMEs	2021	2214-7853	SCOPU S
28	Dr. Vijay V. Bidnur	IJCRT	Internati onal	A Study on customer satisfaction of LIC policies with special reference to Miraj branch Dist.:- Sangli (Maharashtra)	Volume 9, Issue 4 April 2021	ISSN: 2320 -2882 Impact factor: 7.97	Peer Review Journal Referee d Journal
29	Dr. Purvi Pujari	The Scientific Journal for Economics and Management"	Internati onal	Artificial Intelligence: Technology 4.0 as solution for healthcare workers during COVID- 19 pandemic	2021	,ISSN 1212 -3285, online 2336-4297	ABDC-C
30	Prof. Makarand Pole	Journal of Contemporary Issues in Business and Government	National	Integrating CSR with Employer Branding Initiatives:Proposing A Model	2021	Print ISSN 2204- 1990, Online ISSN:1323- 6903	ABDC- C
31	Prof. Makarand Pole	Shodh Sanchar Bulletin10(40)	National	The Covid-19 Impact on Higher education Institutions	2021	ISSN:2229- 3620	UGC Listed journal
32	Prof. Kuldeep Bhalerao	International Journal of Management and Economics	National	A study of job seeker perspective towards various job portals: Special reference to Navi Mumbai	2021	2664-7079	Referre d



Sr. No	Faculty	Name of Refereed Journal	National / Internati onal	Title of the Paper	Year of Publicati on	ISSN/ ISBN	UGC/ Referred/ ABDC/ Scopus/ WOS
33	Prof. Kuldeep Bhalerao	International Journal of Research in Management	National	A study of barriers and benefits of ICT adoption among SMEs	2021	2664- 8806	Referred
34	Prof. Kuldeep Bhalerao	International Journal of Management and Commerce	National	Information and Communication Technology Adoption in Small and Medium Enterprises: Post COVID -19 Mantra of Success	2021	2664- 6854	Referred
35	Prof. Anuj Kumar	Materials Today	Interna tional	Usage and adoption of artificial intelligence in SMEs	2021	2214- 7853	SCOPUS
36	Prof. Satya. S. Ranjan	International Journal of Creative Research Thoughts (IJCRT)	Internati onal	A study on customer satisfaction of LIC policies with special reference to Miraj branch district-Sangli (Maharashtra)	April, 2021	ISSN: 2320- 2882	Referred
37	Prof. Satya. S. Ranjan	Dogo Rangsang Research Journal, UGC Care Group 1 Journal	Internati onal	Customer satisfaction with recommendation on medical facilities to prospective patients with reference to Dawaibox	March. 2021	ISSN: 2347- 7180	Referred
38	Prof. Rajni Mathur	BVIMSR's Journal Of Management Research	Nationa I	A Study on an extent of sensitivity between Indian GDP and IT Industry	2021	ISSN- 0976- 4739	Referred
39	Prof. Rajni Mathur	Insight Management Review Volume 8 Issue1 – 2020	National	Link Between Indian IT Industry and Business Cycle	2021	ISSN – 2278- 7801	Referred



Self-Learning facilities

S. No.	Self-learning facility	Item Description
1	Hi-Tech Library	The library acts as an information center which has Computers with internet facility. The Institute provides ICT library facilities, e-Journals, self-learning facilities for faculty members and students.
2	Well Equipped Laboratories	Computers with internet. The internet facility is open six days a week from morning 9 to 5 for students or as per requirement.
3	Mock interviews	Placement and training cell and alumni conduct the mock interviews that motivate the students to learn and prepare for the campus interviews.
4	Aptitude tests	The tests are conducted every semester for students It enables them to test their abilities and promotes self-learning.
5	Provision to Organize various events for promoting team work.	Events like Eminence, Yaadein are conducted annually where the students are able to learn teamwork and leadership qualities. Students participate and coordinate a 3 days inter collegiate festival called 'Eminence' every year which comprises of Management and cultural events. Students participate and coordinate Yaadein- an annual Alumni meet. Also, other events like Freshers Day, UDAAN, Convocation, Ozone Day etc. are conceptualized and organized by the students.
6	Provision of accessing Online Tutorials.	Students are encouraged to access various online lectures conducted by the faculty in the laboratory and library.
7	Presentation/ Assignment.	For all subjects, the students are encouraged to present on various topics beyond the syllabus. Similarly, they are motivated to prepare small assignments on topics allotted by the faculty.
8	Paper Presentation/ Publication/ Poster Presentation	Mentors' guide their mentees to write papers and present it in any conferences held at institute level and to publish the same in the journals. They are also encouraged to participate in other co-curricular and extracurricular activities. For the above the students are encouraged to do an intensive study on the topic under faculty guidance.
9	Website Development (In- house)	Students are motivated to develop systems for the institute which has been successfully developed and deployed by them. The same is maintained and updated by them periodically.
10	Practical Exposure	Students are encouraged to inculcate practical aspects of every subject through business plan presentations, case studies, live projects, competitions, business games, online campaign, CSR activities etc. by their respective mentors
11	Incubation Center (Institute Innovation Cell)	Students get a platform to experience real life business situation in the incubation center wherein entrepreneurs discuss the problems faced by them and the proposed solutions for the same. MOU with Rayat Institute at Kharghar has been initiated and students have participated in various program under the IIC- MHRD (Government of India).
12	Mentor-Mentee Program	Students learning is enhanced under guidance and mentoring by an exclusive association with faculty mentors. Faculty mentors develop the personality traits like soft skills and counsel the students regarding their personal, academic and placement aspirations.

Committee list for the year 2020-2021

	Cell/Committees	Chairman	Secretary	Members 2020-21
1	Disciplinary Committee	Dr. Anjali Kalse	Dr.Asmatara Khan	Prof. Makrand Pole, Prof. Sameer
2	Faculty, Staff Grievance and Redressal Committee	Dr. Anjali Kalse	Prof.Priyeta Priyadarshini	Dr. Vijay Bidnur, Mr. Arun Mane and Mrs. Varsha Dhadve
3	Student Grievance and Redressal Committee/ Development	Dr. Anjali Kalse	Dr. Vijay Bidnur	Prof. Rajani Mathur Prof. Priyeta Priyadarshini, Mrs. Varsha Gawali, Mr. Balasaheb Mandake
4	Library Committee	Dr. Anjali Kalse	Mr.Balasaheb Mandke	Dr. Vijay Bidnur, Prof. S.S.Ranjan, Dr. Manisha Waghmode, Dr.Manisha Shukla
5	Hostel Committee	Dr. Anjali Kalse	Prof. Kuldeep Bhalerao	Dr. Asmat Ara Shaikh, Prof. Makrand Pole, Mrs. Varsha Dhadve and Mr. Arun Mane
6	Admission Committee	Dr. Anjali Kalse	Prof.Priyeta Priyadarshini	Dr. Purvi Pujari, Prof. Veena Kolte, Prof. Kuldeep Bhalerao, Mr. Arun Mane and Mrs. Varsha Dhadve
7	Exam Committee	Dr. Anjali Kalse	Prof. Veena Kolte, Dr. Uma D	Prof. Sameer Sonwane, Mr. Balasaheb Mandake, Mr. Arun Mane, Mr. Hanumant Shevale, Mr. Amol Yadav, Mrs. Poornima Sahastrabuddhe
8	Placement	Dr. Anjali Kalse	Prof. Makrand Pole	Dr. Purvi Pujari , Prof.Priyeta Priyadarshini, Dr. Rajni Mathur
9	Alumni Association Committee	Dr. Anjali Kalse	Prof. Kuldeep Bhalerao	Dr. Purvi Pujari, Prof. Priyeta Priyadarshini, Prof. Rajni Mathur, Prof. S. S. Ranjan, Ms. Payal Singh
10	Sports and Cultural	Dr. Anjali Kalse	Prof. Sameer Sonavane	Prof. Priyeta, Prof. Kuldeep Bhalerao, Mr. Balasaheb Mandake, Mr. Arun Mane
11	Entrepreneurship Development Cell	Dr. Anjali Kalse	Dr. Purvi Pujari	Dr. Rajani Mathur, Prof. Makrand Pole, Prof. Kuldeep Bhalerao
12	Women Development Cell (Vishakha Committee)	Dr. Anjali Kalse	Dr. Purvi Pujari	Prof.Priyeta Priyadarshini, Mrs. Poornima Sahastrabuddhe
13	Anti-Ragging	Dr. Anjali Kalse	Prof. Kuldeep Bhalerao	Prof. Markrand Pole, Mr. M. A. Kadam
14	Research Development Committee and PhD Cell	Dr. Anjali Kalse	Dr. Manisha Shukla	Dr. Vijay Bidnur, Dr. Purvi Pujari, Prof. J. C. Sharma, Dr. Manisha Waghmode and Prof. S. S. Ranjan
15	Media Cell	Dr. Anjali Kalse	Prof. S. S. Ranjan	Prof. Kuldeep Bhalerao Prof. Makarand Pole, Prof. Rajani Mathur and Mr. H. M . Shevale
16	Innovation Cell -MHRDIIC	Dr. Anjali Kalse	Dr. Rajani Mathur	Prof. Makarand Pole, Dr. Manisha Shukla, Dr. Asmat Khan, Prof Sammer Sonawane, Prof. S. S.Ranjan, Dr.Uma Durgude, Prof. Priyeta Priyadarshini, Dr. Purvi



Faculty Achievement

Faculty Achievement



Ph.D. Awarded - Prof. Rajni Mathur

Prof. Rajni Mathur, Assistant Professor (General Management) awarded with Ph.D. degree from National Law University, Jodhpur (NIRF Ranked) on the topic Ïmpact of Business Cycle on IT Industry – An Indian Perspective under the guidance of Dr. Bharti Singh.

Details of Books Published in Year 2020							
Sr. No.	Name of Faculty	Title of the Book	National / International	Name of Publisher	ISBN		
1	Prof. Kuldeep Bhalerao	Principles of Strategic Management	National	Archers & Elevators	978- 939099032 2		

	List of Faculty Development Program Organized						
S. No.	Details of FDP	Date	Resource Person				
1	Patents- India and Global Perspectives (Special Reference to Academic Institutions)	18 Nov. 2021	Mr. Adeesh Nargolkar & Dr. Sudha Kannan				
2	One-day Online International Research Development Program (RDP) "How To Be Safe From Fake, Cloned, And Predatory Journals In Research Publications?"	21st August 2021	Dr. Sumit Narula				
3	One day FDP on Turnitin	7th June 2021	Mr. Adnan Choudhary				
4	One Week FDP on Research Publication and Analytics	25th January 2021 to 31st January 2021	Dr. Nishu Ayedee, Prof. Joe Houghton & Prof. Anuj Kumar				
5	Emotional Intelligence at Work	24th Oct. 2020	Dr. Lata S. Patil				
6	A Live FDP - on "QUIZZIZ- An Innovative Assessment Tool"	25 th August 2020	Dr. Purvi Pujari, Prof. Alka Dhingra				
7	A quick guide to prepare Research Proposal	27th July 2020	Prof. J. C. Sharma				



Our Recruiters for Summer Internship and Final Placement

































Morgan Stanley













































































Our Recruiters for Summer Internship and Final Placement



























































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